



# Transportation Security Administration

**Position Title:** Transportation Security Officer (TSO)  
**Career Level:** Entry Level  
**Pay Band:** D (Does not include locality pay)  
**Pay:** Full-Time: \$23,600 - \$35,400 per year  
 Part-Time: \$11.30 - \$16.96 per hour

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## Job Description:

As a Transportation Security Officer (TSO) (Screener):

You will perform a variety of duties related to providing security and protection of air travelers, airports and aircraft. You will be responsible for identifying dangerous objects in baggage, cargo and/or on passengers; and preventing those objects from being transported onto aircraft. You are required to perform various tasks such as: wand, pat down searches, operation of x-ray machines, lift and carry baggage (weighing up to 70 pounds), and screening and ticket review using electronic and imaging equipment. As a TSO, you may perform passenger screening, baggage screening or both. You are expected to perform these duties in a courteous and professional manner.

- Continuously and effectively interact with the public, giving directions and responding to inquiries in a reasonable tone and manner.
- Maintain focus and awareness within an environment containing numerous distractions, people, and noise.
- Stand and remain standing for periods up to 3 hours without sitting.
- Repeatedly lift and carry an object weighing up to 70 pounds.
- Work within a stressful environment, which includes noise from alarms, machinery, and people, distractions, time pressure, disruptive and angry passengers, and the requirement to identify and locate potentially life-threatening devices and devices intended on creating massive destruction.
- Make effective decisions in both crisis and routine situations.

## Work Schedule(s):

Full-time (40) hours per week. Full-time work hours for this position consists of shift-work on any day from Sunday through Saturday which may include irregular hours, nights and week-end shifts, changing shifts, and split shifts. Specific work schedules will be determined by the airport.

Part-time (20-32) hours per week. Part-time work hours for this position consists of shift-work on any day from Sunday through Saturday which may include irregular hours, nights and week-end shifts, changing shifts, and split shifts. Specific work schedules will be determined by the airport.

TSA will not pay any pre-employment travel expenses (e.g., travel to and from testing, medical examination facilities and assessment sites). As part of the evaluation process, you will be required to travel to a TSA specified medical facility within commuting area of the airport for which you applied.

## Qualifications:

- You must be a U.S. Citizen or a U.S. National;  
AND You must have one of the following:
- High school diploma, GED, or equivalent; **OR** at least one year of full-time work experience in security work, aviation officer work, or x-ray technician work.

In order to successfully perform this work, security officers must possess the following knowledge, skills, and abilities:

- English Proficiency (e.g. reading, writing, speaking, listening)
- Mental Abilities (e.g. visual observation and identification, mental rotation)
- Interpersonal Skills (e.g. customer service, dependability)
- Work Values (e.g. responsibility, honesty, integrity)
- Physical Abilities (e.g. repeatedly lifting and carrying baggage weighing up to 70 lbs, bending, reaching, stooping, squatting, standing and walking and identifying objects by touch).

**All TSO's must meet the following standards:**

- Distant vision correctable to 20/30 or better in the best eye and 20/100 or better in the worst eye
- Near vision correctable to 20/40 or better binocular
- Color perception (e.g., red, green, blue, yellow, orange, purple, brown, black, white, gray) note: color filters (e.g. contact lenses) for enhancing color discrimination are prohibited
- Hearing as measured by audiometry cannot exceed: a) an average hearing loss of 25 decibels (ANSI) at 500, 1000, 2000, and 3000Hz in each ear, b) single reading of 45 decibels at 4000 Hz and 6000 Hz in each ear
- Adequate joint mobility, dexterity and range of motion, strength and stability (to lift and move objects weighing up to 70 pounds), as well as a complete medical evaluation including cardiovascular system, hypertension, etc.

**Conditions of Employment:**

To be considered for employment, you must be able to:

- demonstrate daily a fitness for duty without impairment due to illegal drugs, sleep deprivation, medication, or alcohol;
- work all of the following: irregular hours and/or shifts, including split-shifts; holidays and weekends; overtime; and extended hours;
- pass a Drug and Alcohol Screening; and
- pass a background investigation, including a criminal check and a credit check.

In addition, you must successfully complete required training, which includes: 56-72 hours of classroom training, 112-128 hours of on-the-job training, and a certification examination.

Continued employment is contingent upon passing recurrent training and certification exams on a periodic basis.

This is a non-critical sensitive National Security position that requires you to be fingerprinted, photographed, and complete appropriate security paperwork, including a SF-86, Questionnaire for National Security Positions. If your credit check reveals that you have defaulted on \$5,000 or more in debt (excluding certain circumstances of bankruptcy), owe any delinquent Federal or State taxes, or owe any past due child support payments, you will not be eligible for this position.

TSA is an Equal Opportunity Employer. Qualified applicants will receive consideration without regard to non-merit factors as race, color, religion, gender, handicap, age, sexual orientation, national origin, political affiliation, marital status, non-disqualifying disabilities, membership or non-membership to an employee organization, personal favoritism, protected genetic information, or status as a parent. TSA does have requirements to provide same-gender screening to travelers to protect their privacy.

If you are a qualified candidate with a disability and you wish to request a reasonable accommodation under the Rehabilitation Act (the federal government's version of the Americans with Disabilities Act), you may download the appropriate forms at: <https://tsacareers.taleo.net/accommodations/> or you may call the TSA Recruitment Center at 1-800-887-1895 or TTY 1-800-887-5506.

**APPLY ONLINE:** <http://tsajobs.com>  
**APPLY BY PHONE:** 1-800-887-1895