

**Local**

**FULL-TIME MILITARY VACANCY ANNOUNCEMENT**

**FOR ARMY NATIONAL GUARD PERSONNEL**

OPENING DATE: 25 October 2016

ANNOUNCEMENT NO: 019-16

CLOSING DATE: 11 November 2016

The following FULL-TIME MILITARY position vacancy in the Virgin Islands National Guard is announced. This position is advertised to all current members of the Virgin Islands National Guard. This vacancy will be filled under the provisions of Section 502(f), Title 32 United States Code. This is a THREE (3) YEAR ACTIVE GUARD/RESERVE (AGR) DUTY TOUR with the possibility of a renewal at the end of the initial three-year period.

**MILITARY ASSIGNMENT/DUTY LOCATION**

**Survey Team Member**  
23<sup>rd</sup> Civil Support Team  
St. Croix, VI 00850

**SALARY**

Full military pay,  
depending on rank and  
longevity of service

(1) **MILITARY GRADE:** E1- E5

(3) **AREA OF CONSIDERATION:** Selected individual must have a secret security clearance. Individual selected for this position must have qualification in and possession of 74D or be able to obtain the required MOS within 12 months of hire. Selected individual must be able to operate in Personal Protective Equipment (PPE) to include HAZMAT Levels A, B and C and Self Contained Breathing Apparatus (SCBA). Soldier must be able to operate technically complex chemical, biological, and radiological detection instruments. Individuals unable to perform this task will be released from the team. Completion of the Civil Support Skills Course (CSSC) is preferred. Selected individual will incur a 3 year mandatory service obligation to the Civil Support Team upon completion of Civil Support Skills Course (CSSC).

(4) **DUTIES:**

- a. Responsible for performance of chemical, biological and radiological search, survey, sampling and surveillance operations
- b. Operate in Personnel Protective Equipment to include HAZMAT Levels A, B, and C and self-Contained Breathing Apparatus (SCBA)
- c. Participate in advanced detection and sample collection training per the CST individual training requirement Matrix (ITRM).
- d. Become proficient in Nerve agent antidote administration, safe patient extraction and crime scene/evidence preservation techniques. Monitors CST sample chain of custody procedures.

- e. Adhere to the National Institute for Occupational Safety and Health (NIOSH) Protection guide to ensure the appropriate respiratory protection has been selected for survey team's mission.
- f. Identifies toxic industrial chemical/material warning placards and markers and know when/where /how they are used.
- g. Responsible to perform for the duties of CBRN Team Chief in the event the CBRN Team Chief is not available during a WMD incident.
- h. Perform duties in a high-stress environment and conducts detection and monitoring in the hot zone.
- i. Performs preventive maintenance checks and services (PMCS), and maintains accountability of highly sensitive CBRN equipment and survey vehicles.
- j. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the Hot Zone/contaminated area.
- k. Recovers injured team members from the hot zone and transports individual to the decontamination corridor.
- l. Will perform other duties as assigned.

**(4). MILITARY ASSIGNMENT/DUTY LOCATION:**

23<sup>rd</sup> Civil Support Team  
St. Croix, USVI 00850

**(5). IMMEDIATE SUPERVISOR:** CPT Nelvin Boscan, Survey Team Leader

**(6) EVALUATION/SELECTION CRITERIA:** Each applicant's record will be reviewed by the HRO for administrative correctness, and to affirm overall eligibility requirements. Those personnel found eligible will be referred to the AGR Selection/Nomination Board. AGR Selection/Nomination Board will determine the best-qualified applicants for the position IAW NGR 600-5. All applicants will be required to appear before the selection board in APFU for interview and a subsequent physical assessment in level C PPE. Applicants must complete and successfully pass a pulmonary functions test as part of the selection process.

**(7) APPLICANTS FOR VING POSITIONS ARE REQUIRED TO SUBMIT:**

- a. Original copy of NGB Form 34-1 (Application for Active Guard/Reserve (AGR) position).
- b. Official Military Photo in Class A Uniform taken within the last 12 months (contact the photo lab at 340-712-7884 for appointment)
- c. Copy of DD Forms 214, and/or other official documentation (such as NGB 22) to verify active service. Provide copies indicating SPD Code (Member 4 or Service 2)
- d. Current NGB Form 23 (Retirement Points History Statement).
- e. One copy of resume and/or statement of civilian/military experiences and education.

- f. Copy of **Certified** (Updated) Enlisted Record Brief (ERB). Line Scores must be included for MOS Conversion (if applicable). **Validated copies will not be accepted.**
- h. Applicants should submit letters of commendation, awards, certificates of achievement, etc.
- i. **Copy of last five NCOERs.** Submit a memo to the President of the Board explaining reason(s) for any missing NCOERs or unrated time. A letter of recommendation or performance evaluation will be submitted on soldiers not requiring NCOERs.
- j. Copy of three (3) latest DA Form 705 (APFT Score card) along with DA Form 5500-R or DA Form 5501-R Body Fat Composition Worksheet, if applicable. Ensure card is completely filled out and clearly indicates ““RECORD PASS” or “RECORD FAIL”.
- k. Copy of any DA Form 3349 profile documents for last 2 years.
- l. Personnel Qualification Record (PQR) information must be accurate and current.
- m. Memorandum for record signed by Unit Commander (Only), stating Service member is in good standing and is **not currently flagged**.
- n. Statement of Security Verification (JPAS) from the Security Manager (POC is 1LT Nibbs-Liburd in the G3).
- o. Current Certified Statement of Height and Weight from unit commander or authorized representative. Height and weight must be conducted within 30 days of announcement opening date.
- p. Applicants are required to provide a police report with their packet. A background check will be completed on all applicants.
- r. Applicants must have and maintain a 122221 PULHES.

**(8) HOW TO APPLY:**

Applications for Full-Time Military Duty may be obtained at JFHQ, VIARNG, located at the St. Croix Armory, Joint Force Headquarters Building or online at [www.vi.ngb.army.mil](http://www.vi.ngb.army.mil). Completed forms must be mailed or delivered to: VIRGIN ISLANDS NATIONAL GUARD, JOINT FORCE HEADQUARTERS, ATTN: HRO, RR1 BOX 9201, KINGSHILL, VI 00850-9731. **NOTE: PLEASE ENTER YOUR HOME/BUSINESS PHONE NUMBERS AND EMAIL ADDRESS ON YOUR APPLICATION (NGB FORM 34-1). NO BINDERS.**

**(9) EQUAL EMPLOYMENT OPPORTUNITY:**

The VING is an equal opportunity employer. All applicants will receive consideration for this position without regard for any non-merit factors such as race, color, religion, sex, national origin, place of birth, political affiliation, marital status, or age.

**(10) OTHER INFORMATION/REQUIREMENTS:**

- a. Individuals who have been voluntarily separated from the AGR Program are not eligible to re-enter into the program for one year after separation date. Individuals involuntarily separated are ineligible.
- b. **Current on-board Technician applicants** - Technicians selected for AGR positions will go on LWOP status or may voluntarily resign from the Technician Program. Technicians serving in AGR positions will be separated from their technician position after five years. **The period of service while on an AGR tour is not creditable for Federal Civil Service Retirement.**

**(11) QUALIFICATION REQUIREMENTS/CONDITIONS OF EMPLOYMENT**

- a. Must be a federally recognized member of the ARNG with at least five years remaining in active military status before completing 20 years of Active Federal Service, or mandatory removal date, whichever comes first.
- b. Must be qualified for initial entry into or continued service in the AGR Program IAW AR 135-18, NGR 600-5, AR 40-501, and be capable of performing the duties assigned and implied by grade, MOS and position as prescribed above. Must be a deployable asset. Individuals 40 years or over must include a current EKG.
- c. Must be able to meet all military education and FTUS requirements in accordance with NGR 600-5, NGR 600-100, NGR 600-101, and current policies/directives.
- e. Must pass APFT within the past six (6) months. (Selectee will be administered an APFT if not within 6 months of start date. Selectee must successfully pass prior to being placed on AGR orders.)
- f. Must possess and be able to maintain a SECRET Security Clearance for continuation in the AGR Program. Failure to maintain SECRET Security Clearance will result in separation from the Title 32 AGR program as per AR 600-5, para 6-4 a (4).
- g. Must meet physical requirements of AR 600-9.
- h. Must be able to complete MOS reclassification within 12 months of selection.
- i. Must possess a valid state driver's license and be able to become qualified to operate vehicles organic to the unit.
- j. Selectees who have filed for or are receiving Veterans Affairs (VA) disability benefits must annually file VA FORM 21-8951-2, "Notice of Waiver of VA Compensation or Pension to Receive Military Pay and Allowances" with the Department of Veteran's Affairs as it is unlawful to receive active duty pay concurrently with VA disability compensation or pension benefits
- k. Soldiers must have a favorable Periodic health Assessment (PHA) in accordance with AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.
- l. Soldiers must have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.
- m. Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility.

**(12) PAY AND BENEFITS:**

- a. Pay service will be through JUMPS-Army.
- b. Basic Pay and Allowances: Based on grade and length of creditable service.
- c. Leave: At the rate of 2.5 days per month or 30 days per year.
- d. Holidays: regular federal holidays.
- e. Medical care and hospitalization: Under the Uniformed Service Health Benefits Program. (TRICARE LATIN AMERICAN REGION)

- f. Retirement: Members on tour accrue retirement credit at the rate of one point for each day of service.
- g. Insurance: Eligible to participate in Servicemen's Group Life Insurance.
- h. Social Security. Payroll deductions are made at the current rate.
- i. Veterans Benefit: Eligible for tuition assistance and other benefits, i.e. disability due to injury or disease in line of duty, etc.
- j. Survivor Benefits.
- k. PX/Commissary. Members and eligible dependents.
- l. Allotments.
- m. Identification Cards. Both members and eligible dependents.

**(13)** Contact CW4 Augustin Webster (Augustin.c.webster.mil@mail.mil), AGR Manager, at (340) 712-7753, or SSG Delisha Burke (Delisha.l.burke.mil@mail.mil) at (340) 712-7733 with questions regarding this announcement.

FOR THE ADJUTANT GENERAL:



LINDA A. CILLS  
COL, GS  
Acting HRO

DISTRIBUTION:  
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